

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	390.0	445.0	447.0
On Roll Special Ed Full-Time	65.0	57.0	56.0
On Roll Subtotal	455.0	502.0	503.0
In Private School Placements	2.0		1.0
Sent to Other Districts Special Ed		1.0	1.0
Received	2.0	3.0	0.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	4,484,804	4,628,926	4,721,505
Total Tuition	10-1300	38,566	14,000	14,000
Unrestricted Miscellaneous Revenues	10-1XXX	22,997	14,171	15,351
Interest Earned On Capital Reserve Funds	10-1XXX	0	1,080	1,180
Subtotal - Revenues From Local Sources		4,546,367	4,658,177	4,752,036
Revenues from State Sources:				
School Choice Aid	10-3116	245,295	224,937	241,542
Categorical Transportation Aid	10-3121	5,588	31,147	31,147
Categorical Special Education Aid	10-3132	257,488	355,717	355,717
Equalization Aid	10-3176	2,535,797	2,536,895	2,663,151
Categorical Security Aid	10-3177	28,521	84,322	84,322
Adjustment Aid	10-3178	54,510	0	0
Under Adequacy Aid	10-3180	36,799	0	0
PARCC Readiness Aid	10-3181	5,540	0	0
Per Pupil Growth Aid	10-3182	5,540	0	0
Professional Learning Community Aid	10-3183	4,930	0	0
Subtotal - Revenues From State Sources		3,180,008	3,233,018	3,375,879
Budgeted Fund Balance - Operating Budget	10-303	0	289,417	316,043
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	0	119,165	497,820
Adjustment For Prior Year Encumbrances		0	6,981	0
Actual Revenues (Over)/Under Expenditures		14,237	0	0
Total Operating Budget		7,740,612	8,306,758	8,941,778
Grants and Entitlements:				

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Revenues from State Sources:				
Preschool Education Aid	20-3218	84,609	101,110	82,064
Total Revenues From State Sources		84,609	101,110	82,064
Revenues from Federal Sources:				
Title I	20-4411-4416	142,342	143,383	127,368
Title II	20-4451-4455	18,478	15,536	12,429
Title IV	20-4471-4474	10,000	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-4420-4429	140,780	139,241	116,815
Total Revenues From Federal Sources		311,600	308,160	264,612
Transfers From Operating Budget-Prek	20-5200	46,530	41,381	64,035
Total Grants And Entitlements		442,739	450,651	410,711
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	191,038	168,555	156,596
Total Revenues From Local Sources		191,038	168,555	156,596
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	90,101	81,856	72,618
Budgeted Fund Balance	40-303	0	5,002	2
Total Local Repayment Of Debt		281,139	255,413	229,216
Actual Revenues (Over)/Under Expenditures		-2	0	0
Total Repayment Of Debt		281,137	255,413	229,216
Total Revenues/Sources		8,464,488	9,012,822	9,581,705

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Deduct Transfer-Transfers From Operating Budget-Prek	20-5200	46,530	41,381	64,035
Total Revenues/Sources Net of Transfers		8,417,958	8,971,441	9,517,670

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	2,456,076	2,699,776	2,848,923
Special Education - Instruction	11-2XX-100-XXX	368,765	502,551	552,934
Basic Skills/Remedial - Instruction	11-230-100-XXX	403,606	421,633	317,762
Bilingual Education - Instruction	11-240-100-XXX	120,942	123,290	129,786
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	51,670	70,992	42,613
School-Sponsored Athletics - Instruction	11-402-100-XXX	43,468	43,579	43,786
Summer School	11-422-XXX-XXX	58,359	77,481	52,801
Other Alternative Education Program	11-425-XXX-XXX	13,060	0	0
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	136,898	125,400	167,100
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	33,793	34,622	41,529
Undist. Expenditures - Health Services	11-000-213-XXX	87,655	94,868	93,849
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	107,099	135,377	121,423
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	9,323	13,100	25,979
Undist. Expenditures - Guidance	11-000-218-XXX	28,022	46,866	67,403
Undist. Expenditures - Child Study Teams	11-000-219-XXX	221,609	262,799	284,671
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	70,462	91,049	52,674
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	94,223	94,880	67,524
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	16,976	18,014	0
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	319,244	340,630	317,687
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	78,044	123,797	133,821
Undist. Expend. - Central Services	11-000-251-XXX	163,800	179,046	173,568
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	108,661	98,426	103,909
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	643,241	765,577	787,840
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	142,643	218,373	352,681

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,247,518	1,497,735	1,549,796
Total Undistributed Expenditures		3,509,211	4,140,559	4,341,454
Total General Current Expense		7,025,157	8,079,861	8,330,059
Capital Expenditures:				
Equipment	12-XXX-XXX-730	121,253	112,427	45,136
Facilities Acquisition And Const. Serv.	12-000-400-XXX	68,327	54,145	503,901
Increase In Capital Reserve	10-604	500,000	0	0
Interest Deposit To Capital Reserve	10-604	1,434	1,080	1,180
Total Capital Outlay		691,014	167,652	550,217
Transfer Of Funds To Charter Schools	10-000-100-56X	24,441	59,245	61,502
General Fund Grand Total		7,740,612	8,306,758	8,941,778
Special Grants and Entitlements:				
Preschool Education Aid:				
PEA Instruction	20-218-100-XXX	103,124	118,841	123,631
Support Services	20-218-200-XXX	28,015	23,650	22,468
Total Preschool Education Aid	20-218-XXX-XXX	131,139	142,491	146,099
Total State Projects	20-XXX-XXX-XXX	131,139	142,491	146,099
Federal Projects:				
Title I	20-XXX-XXX-XXX	142,342	143,383	127,368
Title II	20-XXX-XXX-XXX	18,478	15,536	12,429
Title IV	20-XXX-XXX-XXX	10,000	10,000	8,000
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	140,780	139,241	116,815
Total Federal Projects	20-XXX-XXX-XXX	311,600	308,160	264,612
Total Special Revenue Funds		442,739	450,651	410,711
Repayment of Debt:				

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Total Regular Debt Service	40-701-510-XXX	281,137	255,413	229,216
Total Debt Service Funds		281,137	255,413	229,216
Total Expenditures/Appropriations		8,464,488	9,012,822	9,581,705
Deduct Transfer-Local Contrib. - Trans To Special Rev- Regular	11-105-100-935	46,530	41,381	64,035
Total Expenditures Net of Transfers		8,417,958	8,971,441	9,517,670

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	264,378	264,378	250,000	250,000
Unrestricted	Repayment of Debt	5,002	5,004	2	0
Restricted for General Operating Budget	Capital Reserve	604,487	998,662	880,577	383,937
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	505,041	591,082	316,043	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0



Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,661	\$14,084	\$17,712	\$15,706	\$15,785
Total Classroom Instruction	\$8,463	\$8,991	\$11,235	\$9,927	\$10,136
Classroom-Salaries and Benefits	\$7,753	\$8,087	\$9,738	\$8,634	\$8,733
Classroom-General Supplies and Textbooks	\$196	\$216	\$357	\$314	\$543
Classroom-Purchased Services	\$514	\$687	\$1,140	\$980	\$861
Total Support Services	\$1,885	\$1,868	\$2,479	\$2,133	\$2,033
Support Services-Salaries and Benefits	\$1,559	\$1,594	\$1,862	\$1,706	\$1,577
Total Administrative Costs	\$1,640	\$1,667	\$1,961	\$1,839	\$1,838
Administration Salaries and Benefits	\$1,193	\$1,227	\$1,478	\$1,396	\$1,456
Total Operations and Maintenance of Plant	\$1,455	\$1,326	\$1,731	\$1,534	\$1,576
Operations and Maintenance-Salaries and Benefits	\$0	\$0	\$0	\$0	\$0
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$219	\$231	\$306	\$272	\$202
Total Equipment Costs	\$442	\$250	\$179	\$225	\$90
Legal Costs	\$41	\$31	\$48	\$43	\$34
Employee Benefits as a percentage of salaries*	31.34%	30.31%	34.80%	33.72%	35.31%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Contracted with the Borough of Somerdale to provide custodial and maintenance services to the District	0
Others	Contracted with Borough of Somerdale to provide snow removal and trash pick up in exchange for technology services	0

ID=Somerdale

Category	Amount
(A) General Fund School Levy	4,675,216
(D) Total School Levy	4,837,791
(B) Estimated Net Taxable Valuation (as of 02/26/19)	333,809,300
(H) Estimated Equalized Valuation (as of 10/01/18)	347,992,938
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.4006
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.4493
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.3435
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.3902

Name=Greg Cesare

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Social Worker
Base Annual Salary Amount	\$83,574
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$820
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$18,214
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum only upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if not utilized
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a; personal days convert to sick if not utilized
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Greg Cesare

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Kyle Borkowski

Category	Measure
Job Title	Teacher
Job Title II	IT Coordinator
Base Annual Salary Amount	\$82,226
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	Y
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	200
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum only upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	n/a; no vacation day allowance
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a; personal days convert to sick when not utilized
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Kyle Borkowski

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Mark Pease

Category	Measure
Job Title	Superintendent
Job Title II	Principal
Base Annual Salary Amount	\$135,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/02/18
End Date of Contract	06/30/21
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,420
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$25,385
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum payout only upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum; if not utilized
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a; personal days convert to sick if not utilized
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported



Name=Mark Pease

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Melissa Engelhardt

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$97,300
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,443
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,613
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum only upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if not utilized
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a; personal days convert to sick if not utilized
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Melissa Engelhardt

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Robert Ford

Category	Measure
Job Title	Vice Principal
Job Title II	None Reported
Base Annual Salary Amount	\$89,038
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	4
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,575
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,137
Contractual Post-Employment Benefit Description of Payout of Sick days	maximum only upon retirement
Contractual Post-Employment Benefit Description of Payout of Vacation days	maximum if not utilized
Contractual Post-Employment Benefit Description of Payout of Personal days	n/a; personal days convert to sick when not utilized
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Robert Ford

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported